

**GOVERNMENT OF THE
REPUBLIC OF VANUATU**

OFFICE OF THE GOVERNMENT
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BUREAU DE CONSEIL DE RÉVISION DES
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**DETERMINATION 6 of 2017 - DETERMINATION ON SALARY CLASSIFICATION FOR POLITICAL
ADVISORS AND/OR SUPPORT STAFF OF VARIOUS OFFICES OF THE STATE.**

This Determination sets out the annual salary for Political Advisors and/or Support staff of various offices of the State and related matters. It comprises:

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PART 1 – GENERAL

1.1 Authority:

1.1.1 This Determination is issued in accordance with section 13(1) of the Government Remuneration Tribunal Act of 1998 [CAP 250]

1.1.2 The Tribunal may issue guidance notes from time to time to assist the Employing bodies in the administration of this Determination.

1.2 Application:

1.2.1 This Determination applies to:

- A Support staff of the Office of the President of the Republic of Vanuatu,
- A Support staff of the Office of the Speaker of Parliament,
- A Political Advisor and a Support Staff of the Office of the Prime Minister,
- A Political Advisor and a Support Staff of the Office of the Deputy Prime Minister,
- A Political Advisor and a Support Staff of a Government Ministry, and
- A Support staff of the Office of the Leader of Opposition.

1.2.2 This Determination may be applied to an Office as the Council of Ministers may consider necessary and within the ability of the Government to pay.

1.3 Effective Date:

1.3.1 This Determination shall take effect on and from 1st January 2018.

1.3.2 As and when this Determination takes effect, it shall supersede and revoke any earlier decision made on the salary of officers stated on sections 1.2.1 and 1.2.2 of this Determination.

PART 2 – SALARY FOR POLITICAL ADVISORS AND/OR SUPPORT STAFF OF THE VARIOUS OFFICES OF THE STATE

2.1 The salary structure for Political Advisors and/or support staff of the various offices stated on sections 1.2.1 and 1.2.2 of this Determination is as set out on Table 1.

2.2 Adjustment to salary: Subject to section 2.1 of this determination, adjustment to salary shall be made by the Prime Minister, in consultation with the Council of Ministers and within the ability of the Government to pay.

2.3 Maximum salary for senior political appointees and senior support staff is set out below:

<u>Position</u>	<u>Maximum Salary (VT.)</u>
First Political Advisor, Office of the Prime Minister and Office of the Deputy Prime Minister	5,650,500
First Political Advisor, Government Ministry	4,444,800
Private Secretary	4,444,800
Public Relations Officer	3,739,300

Second Political Advisor	3,220,900
Assistant Private Secretary	2,787,200
Third Political Advisor	2,393,800
Secretary Typist Grade 1 or Executive Secretary	1,755,200
Chaplain	1,482,500

PART 3 – RELATED MATTERS

3.1 Take home pay entitlements: On and from 1st January 2018, the Offices paid under this Determination shall no longer be paid the following Take home pay entitlements: Child, Family or Spouse allowance, Cost of Living allowance, Entertainment allowance, Fuel allowance, Housing allowance, and Telephone allowance.

Signed this 17th day of November, 2017.

Marie Antoinette Nirua

Marie Antoinette Nirua
Chairperson

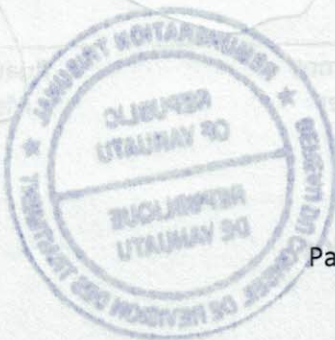


Chris Kernot

Chris Kernot
Member

Roan Lester

Roan Lester
Member



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**DETERMINATION 6 OF 2017: TABLE 1 – SALARY STRUCTURE FOR A POLITICAL ADVISOR
AND/OR A SUPPORT STAFF (PASS) OF SPECIFIED OFFICES OF THE STATE.**

Pursuant to section 13(1) of the Government Remuneration Tribunal Act, the Remuneration Tribunal reports that the salary structure for various offices of the State is set out hereunder.

1. Table 1 - Salary structure for a Political Advisor and/or a Support Staff

Band	Grade		
	Minimum	Midpoint	Maximum
PASS 13	5,000,400	5,324,100	5,650,500
PASS 12	3,968,600	4,206,700	4,444,800
PASS 11	3,408,300	3,527,600	3,739,300
PASS 10	3,029,600	3,135,600	3,220,900
PASS 9	2,585,300	2,693,000	2,787,200
PASS 8	2,202,300	2,298,000	2,393,800
PASS 7	1,838,400	1,906,500	1,974,600
PASS 6	1,573,600	1,634,100	1,755,200
PASS 5	1,386,800	1,434,600	1,482,500
PASS 4	1,195,500	1,243,400	1,291,200
PASS 3	1,001,300	1,029,600	1,058,000
PASS 2	839,700	890,000	944,600
PASS 1	703,200	746,400	791,100

2. An Officer when acting on a position higher than her or his substantive position should be paid the salary for that position until such time she or he is no longer acting.

Signed this 17th day of November, 2017.

Marie Antoinette Nirua
Chairperson

Chris Kernot
Member

Roan Lester
Member

Effective as of 1st January 2018.

